Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-1150

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

A	For the	2017 calenda	ar year, or tax year beginning	September 1	, 2017,	and ending	Aı	ugust 3	31 , 20 18	
В	Check if ap	pplicable:	olicable: C Name of organization ?				D Empl	loyer ide	entification number	
	Address cl	Grountly Chiminou in 174				23-3019274				
$\overline{}$	Name cha						E Telep	hone nu	umber	
=	Initial retur		c/o William Nimick, 172 Deerfield Dr	ive				41	2-527-7324	
=	Amended	n/terminated return	City or town, state or province, country, and	d ZIP or foreign postal code		,	F Grou	up Exer	mption	
=	Application		Pittsburgh, PA 15235				Nun	nber 🕨	?	
G	Account	ing Method:	✓ Cash	cify) ►			l Check	V i	f the organization is not	
1 1	Nebsite	: ► www.	paodyssey.com						ach Schedule B	
JI	ax-exem	npt status (che	eck only one) — 🗾 501(c)(3) 🔲 501(c)	() ◄ (insert no.) ☐ 494	7(a)(1) o	r	(Form 9	90, 990	D-EZ, or 990-PF).	
_			: Corporation Trust		Other					
		-	7b to line 9 to determine gross receipts		,000 or r	more, or if to	tal assets			
			w) are \$500,000 or more, file Form 990					▶ \$	156,384	
P	art I	Revenu	e, Expenses, and Changes in	Net Assets or Fund E	Balanc	es (see th	e instru	ctions		
			the organization used Schedule			•			· —	
?	1		ons, gifts, grants, and similar amou					1	31,428	
?	2		ervice revenue including governme					2	52,393	
?	3		nip dues and assessments					3	02,000	
?	- 1	Investment	•					4	133	
	5a		ount from sale of assets other than	inventory	5a		68,806	-	100	
	b		or other basis and sales expenses	•	5b		53.744	-		
	C								15,062	
	6	Gaming an	nd fundraising events			ino oay .		5c	13,002	
•	а		ome from gaming (attach Sche	dule G if greater than	١ .					
Ĕ		\$15,000) .			6a		1,920			
Revenue	b		ome from fundraising events (not in			f contributi	ons			
Be			raising events reported on line 1) (
		sum of suc	ch gross income and contributions	exceeds \$15,000)	6b		598			
	С	Less: direc	ct expenses from gaming and fundr	raising events	6с		141			
	d		ie or (loss) from gaming and fundi	raising events (add lines	6a and	d 6b and s	subtract			
		line 6c) .						6d	2,377	
	7a	Gross sale	es of inventory, less returns and allo	wances	7a		0			
	b	Less: cost	of goods sold		7b		0			
	С	Gross prof	fit or (loss) from sales of inventory (Subtract line 7b from line	e 7a) .			7с	0	
	8	Other reve	nue (describe in Schedule O)					8	1,105	
	9	Total reve	enue. Add lines 1, 2, 3, 4, 5c, 6d, 7d	c, and 8			🕨	9	102,499	
	10	Grants and	d similar amounts paid (list in Sche	dule 0)				10	8,982	
	11	Benefits pa	aid to or for members					11	0	
es	12	Salaries, of	ther compensation, and employee	benefits 🔞				12	0	
Expens	13	Profession	nal fees and other payments to inde	pendent contractors 2				13	305	
g	14	Occupancy	y, rent, utilities, and maintenance					14	431	
Ω	15		ublications, postage, and shipping					15	2,806	
	16	Other expe	enses (describe in Schedule O) 🔼					16	69,604	
	17		enses. Add lines 10 through 16 .					17	82,128	
s	18	Excess or	(deficit) for the year (Subtract line 1	7 from line 9)				18	20,371	
set	19		s or fund balances at beginning of						<u> </u>	
As		end-of-yea	ar figure reported on prior year's re	turn)				19	117,892	
Net Assets	20	Other char	nges in net assets or fund balances	(explain in Schedule O)				20	0	
Z	21	Net assets	or fund balances at end of year. C	ombine lines 18 through	20 .		•	21	138,263	

Form 990-EZ (2017) Page 2 ? Part II Balance Sheets (see the instructions for Part II) Check if the organization used Schedule O to respond to any question in this Part II. (A) Beginning of year (B) End of year Cash, savings, and investments 117,892 22 22 138,263 0 23 23 Land and buildings 0 0 24 24 Other assets (describe in Schedule O) 0 Total assets 25 117,892 25 138,263 0 26 26 Total liabilities (describe in Schedule O) 0 Net assets or fund balances (line 27 of column (B) must agree with line 21) 117,892 27 27 138,263 ? Part III Statement of Program Service Accomplishments (see the instructions for Part III) **Expenses** Check if the organization used Schedule O to respond to any question in this Part III (Required for section What is the organization's primary exempt purpose? See attached 501(c)(3) and 501(c)(4) organizations; optional for Describe the organization's program service accomplishments for each of its three largest program services, others.) as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. ?) If this amount includes foreign grants, check here 28a (Grants \$ 29 (Grants \$) If this amount includes foreign grants, check here 29a 0 30 (Grants \$) If this amount includes foreign grants, check here 30a 0 **31** Other program services (describe in Schedule O)) If this amount includes foreign grants, check here 31a 0 32 0 List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated – see the instructions for Part IV) Part IV Check if the organization used Schedule O to respond to any question in this Part IV (c) Reportable ? (d) Health benefits, (b) Average compensation contributions to employe (e) Estimated amount of (a) Name and title hours per week (Forms W-2/1099-MISC) benefit plans, and other compensation devoted to position deferred compensation (if not paid, enter -0-) See attached

	Part	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this				
		instructions for Fart v.) Offeck if the organization used Schedule O to respond to any question in this	o i ait	Yes	No	
	33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		<i>v</i>	
?	34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		_	?
	35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a			
	b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? <i>If "No," provide an explanation in Schedule O</i>	35b			
	С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~	
	36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		/	?
	37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a				
	b	Did the organization file Form 1120-POL for this year?	37b		~	
	38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		~	?
	b	If "Yes," complete Schedule L, Part II and enter the total amount involved				
	39	Section 501(c)(7) organizations. Enter:				
	a	Initiation fees and capital contributions included on line 9	-			
	ь 40а	Gross receipts, included on line 9, for public use of club facilities				
	b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year				
		that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		~	?
	С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958				
	d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization				
	е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		V	
	41	List the states with which a copy of this return is filed ► None				
	42a		112-55	9-8940)	
		Located at ▶ 98 Logan Road, Bethel Park, PA 15102 ZIP + 4 ▶	15102	2-1239		
	b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes		
		a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶	42b			
		See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and				
		Financial Accounts (FBAR).				
	С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country: ▶	42c			
	43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here		.)	▶ □	
		and enter the amount of tax-exempt interest received or accrued during the tax year				
	44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No	
	b	completed instead of Form 990-EZ	44a			
		completed instead of Form 990-EZ	44b		V	
	С	Did the organization receive any payments for indoor tanning services during the year?	44c		~	
	d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schodulo O				
	45 -	explanation in Schedule O	44d	\vdash		
	45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		~	
	D	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		./	
			40D	()	~	

orm 990	J-EZ (20	317)						P	age 4
		he organization engage, directly or in						Yes	No
		ndidates for public office? If "Yes," of		, Part I			. 46		'
Part V		Section 501(c)(3) organizations All section 501(c)(3) organization 50 and 51.	_	estions 47-49b and	52, and co	mplete th	e tables	for line	es
		Check if the organization used Sc	hedule O to respond	d to any question in t	his Part VI				
								Yes	No
		he organization engage in lobbying PIf "Yes," complete Schedule C, Par		section 501(h) election		during the	tax . 47		~
8	Is the	organization a school as described in	n section 170(b)(1)(A)(i	ii)? If "Yes," complete	Schedule E		. 48		~
		he organization make any transfers t	•	_					~
		es," was the related organization a seplete this table for the organization's							d ke
		oyees) who each received more than							
			(b) Average	(c) Reportable	(d) Health	benefits,			
	(a)	Name and title of each employee	hours per week	compensation	contributions benefit plans,		(e) Estima other co		
			devoted to position	(Forms W-2/1099-MISC)	comper				
ne									
		number of other employees paid ov		· -					
1	Comp \$100,	number of other employees paid ov plete this table for the organization ,000 of compensation from the orga Name and business address of each independ	's five highest compe anization. If there is no	ensated independent			n received		tha
1	Comp \$100,	plete this table for the organization ,000 of compensation from the orga	's five highest compe anization. If there is no	ensated independent one, enter "None."					tha
1	Comp \$100,	plete this table for the organization ,000 of compensation from the orga	's five highest compe anization. If there is no	ensated independent one, enter "None."					tha
1	Comp \$100,	plete this table for the organization ,000 of compensation from the orga	's five highest compe anization. If there is no	ensated independent one, enter "None."					tha
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1	Comp \$100,	plete this table for the organization ,000 of compensation from the orga	's five highest compe anization. If there is no	ensated independent one, enter "None."					tha
1	Comp \$100,	plete this table for the organization ,000 of compensation from the orga	's five highest compe anization. If there is no	ensated independent one, enter "None."					tha
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1	Comp \$100,	plete this table for the organization ,000 of compensation from the orga	's five highest compe anization. If there is no dent contractor	ensated independent one, enter "None." (b) Type of ser					tha
d 22	Comp \$100, (a) Total Did t	plete this table for the organization, 000 of compensation from the organization from the organization from the organization and business address of each independent contraction organization complete Scheduling	's five highest compe anization. If there is no dent contractor	ensated independent one, enter "None." (b) Type of ser	vice	(c)	Compensa	tion	
d d 22	Comp \$100, (a) Total Did t comp	plete this table for the organization, 000 of compensation from the organization from the organization from the organization such that the organization complete Schedule A	's five highest compe anization. If there is no dent contractor actors each receiving ule A? Note: All se	ensated independent one, enter "None." (b) Type of ser over \$100,000	vice Inizations m	ust attach	Compensa	tion s 🗆 l	No
d d	Comp \$100, (a) Total Did t compensaties	plete this table for the organization, 000 of compensation from the organization from the organization from the organization and business address of each independent contraction organization complete Scheduling	's five highest compeanization. If there is not an invested and the contractor actors each receiving alle A? Note: All secondary, including accompan	ensated independent one, enter "None." (b) Type of ser over \$100,000 ection 501(c)(3) orgalization organization of the control of the	vice ▶ unizations m ents, and to the	ust attach	Compensa	tion s 🗆 l	No
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d 22	Total Did t compensities rect, and	number of other independent contratthe organization complete Schedule A	's five highest compeanization. If there is not an invested and the contractor actors each receiving alle A? Note: All secondary, including accompan	ensated independent one, enter "None." (b) Type of ser over \$100,000 ection 501(c)(3) orgalization organization of the control of the	▶	ust attach	Compensa	tion s 🗆 l	No
d der pe e, com	Comp \$100, (a) Total Did t compensaties	number of other independent contratte organization complete Schedule A	's five highest companization. If there is no anization. If there is not dent contractor actors each receiving ule A? Note: All secont second in officer) is based on all info	ensated independent one, enter "None." (b) Type of ser over \$100,000	inizations m ents, and to the has any knowled	ust attach	n a .▶☐ Ye	tion s 🗆 l	No
d 2 2der pe	Total Did t compensities rect, and	number of other independent contratthe organization complete Schedule A	's five highest compeanization. If there is not an invested and the contractor actors each receiving alle A? Note: All secondary, including accompan	ensated independent one, enter "None." (b) Type of ser over \$100,000	▶	ust attach best of my kr dge.	Compensa a . ► Ye nowledge ar	tion s	No
d 2 2 der pe e, corre	Total Did t compensities rect, and	number of other independent contrathe organization complete Schedule A of perjury, I declare that I have examined this domplete. Declaration of preparer (other than Signature of officer Type or print name and title Print/Type preparer's name	's five highest companization. If there is no anization. If there is not dent contractor actors each receiving ule A? Note: All secont second in officer) is based on all info	ensated independent one, enter "None." (b) Type of ser over \$100,000	inizations m ents, and to the has any knowled Date	ust attach best of my kr dge. Check self-emplo	Compensa a . ► Ye nowledge ar	tion s	No
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Part III - Purpose

Provide a competition for students in grade K-12 to show their creativity and team cooperation in solving a problem given to them during the school year.

The program helps the students gain a working knowledge of helping each other gain a solution to the problem through working together. They gain self-gratification when they present their solution to the problem at a regional level and gain the right to advance to the state competition. At States the teams and their solutions are again judged, with the highest-scoring teams advancing to a World's competition.

Our program also gives out a scholarship to an individual or individuals who is/are pursuing higher education.

The number of individuals who participate annually in our program ranges from 5,000 to 6,000.

Hours invested by the people listed below are listed as Hours Per Year. Most Positions do not require weekly hours, but larger blocks based on events and time required by those singular events.

No individual listed below received personal compensation, income, or benefits for their work for Creativity Limited in Pennsylvania.

				<u>Hours Per</u>
<u>Lastname</u>	<u>Firstname</u>	<u>Region</u>	<u>Position</u>	<u>Year</u>
Adelman	Mary Beth	North East	Co-Regional Director	200
Balasco	Don	West Central	PC Score Room	35
Balton	Dustin	North East	PC P#4	42
Balton	Ryan	State	Public Relations	55
Barlow	Kathleen	State	Member-at-Large	80
Barlow	Kathleen	West Central	PC Spontaneous	35
Bewick	Jackie	North East	PC Spontaneous	40
Bindorf	Jean	South East	PC P#5	60
Blackman	Cliff	North East	PC P#5	65
Blackman	Ryan	State	PC P#5	150
Blumberg	Michael	South East	PC P#1	35
Buccine	Michele	North East	PC P#1	65
Cooper	Morgan	Western	PC P#3	45
Crook	Darrell	South East	PC Spontaneous	70
Crowe	Fran	South East	PC P#3	30
Crumbling	Jennifer	East Central	PC P#5	45
Cunningham	Meghan	North Central	PC P#3	100
Cunningham	Mike	North Central	PC Spontaneous	82
Davidson	Tommy	North East	PC P#1	65
Dean	Julia	North East	PC Primary	45
Dean	Julia	State	PC Primary	60
DelFine	Linnea	North Central	PC Score Room	35
DePhillips	Tony	North East	PC Score Room	35
Dreyfus	Michelle	Western	PC Primary	20
Duffy	Maggie	East Central	PC P#1	40
Dunn	Paul	Western	PC P#4	164
Eberts	Ann	Western	PC P#3	45
Edelman	Heath	East Central	PC Spontaneous	40
Edwardson	Gail	South East	Treasurer	40
Edwardson	Gail	State	PC P#2	150
Edwardson	Larry	South East	PC P#2	55
Emmerich	Allison	South East	Regional Director	117
Enck	Pamela	Western	PC Score Room	35
Fitch	JoAnn	West Central	PC P#1	65
Fitch	JoAnn	Western	PC P#1	80

Hours invested by the people listed below are listed as Hours Per Year. Most Positions do not require weekly hours, but larger blocks based on events and time required by those singular events.

No individual listed below received personal compensation, income, or benefits for their work for Creativity Limited in Pennsylvania.

-		-		Hours Per
<u>Lastname</u>	<u>Firstname</u>	<u>Region</u>	<u>Position</u>	<u>Year</u>
Fontanella	Bill	North East	PC Spontaneous	50
Fontanella	Bill	State	PC Spontaneous	100
Fontanella	Gina	North East	PC P#3	40
Foster	Joy	Western	PC Spontaneous	82
Freed	Larry	North Central	PC P#4	65
Fyfe	Lynn	East Central	Regional Director	250
Gaibler	Alice	South East	PC P#2	65
Gailit	Corey	North Central	PC P#1	65
Gailit	Corey	State	PC P#1	100
Henry	Matt	State	Tournament Director	85
Herman	John	Western	PC Primary	20
Hillman	Margaret	South East	PC Score Room	35
lves	Cherie	South East	PC P#2	55
lves	Steve	South East	PC P#4	45
Jackson	Todd	South East	PC P#3	45
Knaur	Chris	North Central	PC Spontaneous	30
Knieser	Cara	North East	PC P#5	65
Kraft	Steve	South East	PC Score Room	35
Lamouree	Brian	Western	PC P#2	40
Lange	Stacy	North East	PC P#3	40
Lantz	Arianna	East Central	PC Primary	45
Lantz	Arianna	West Central	PC Spontaneous	28
Lantz	Dave	East Central	PC P#2	65
Lantz	Rose	East Central	PC Primary	45
Linner	Steve	East Central	PC P#4	65
Lower	Chad	North Central	PC P#2	65
Lowrie	Nate	State	PC P#4	100
Lowrie	Nate	West Central	PC P#4	65
Lowrie	Rob	East Central	PC P#4	65
Melton	Angela	Western	Co-Regional Director	200
Nimick	Bill	State	Association Director	200
Otruba	Karyl	North Central	Regional Director	175
Owens	Darlene	North Central	Treasurer	25
Owens	Jerry	State	Member-at-Large	80
Owens	Jerry	West Central	PC P#2	65

Hours invested by the people listed below are listed as Hours Per Year. Most Positions do not require weekly hours, but larger blocks based on events and time required by those singular events.

No individual listed below received personal compensation, income, or benefits for their work for Creativity Limited in Pennsylvania.

•		-		<u>Hours Per</u>
<u>Lastname</u>	<u>Firstname</u>	<u>Region</u>	<u>Position</u>	<u>Year</u>
Owens	Lianne	North Central	PC Score Room	35
Palermo	David	North East	PC P#4	42
Patterson	Philip	North East	Co-Regional Director	200
Peca	Joanne	West Central	Regional Director	65
Platt	Linda	North East	PC P#2	65
Platt	Sam	North East	PC P#2	65
Preston	Judie	North Central	PC Primary	40
Raj	Hans	East Central	Treasurer	20
Rauth	Meg	State	PC Spontaneous	80
Rauth	Meg	Western	PC Spontaneous	82
Rosati	Susan	Western	Co-Regional Director	200
Rosencrants	Emily	West Central	PC P#5	40
Rumberger	Gloria	North East	PC Primary	45
Saupe	Michelle	South East	PC P#5	60
Schneider	Garrett	East Central	PC P#1	40
Schneider	Greg	North Central	PC P#2	65
Schrameyer	Regina	State	Secretary	137
Shannon	Ginger	State	Merchandise Director	100
Shannon	Terry	Western	PC P#1	65
Shoemaker	Margarit	North Central	PC P#5	42
Shott	Michael	East Central	PC P#2	45
Simmons	Reid	Western	Treasurer	85
Steigerwalt	Christine	South East	PC Spontaneous	45
Stiger	Barb	North Central	PC P#3	100
Stine	Rick	North East	PC Score Room	35
Stine	Rick	North East	Treasurer	40
Stine	Rick	State	PC Score Room	82
Taylor	Connie	East Central	PC Spontaneous	40
Tuisl	Colleen	East Central	PC P#5	135
Wilson	Edward	Western	PC P#4	34
Wilson	Lindsey	State	PC P#3	100
Wilson	Lindsey	West Central	PC P#3	65
Yost	Daniel	Western	PC P#2	65
Zorich	Joshua	State	Treasurer	100
Zorich	Joshua	Western	PC P#5	45

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2017 **Open to Public**

Inspection

Name of the organization

Employer identification number

23-3019274

Creativity Unlimited in PA Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III е functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . revenues levied for the 2 Tax organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3.... 5 The portion of total contributions by person (other than a each governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total Amounts from line 4 7 Gross income from interest, dividends. payments received on securities loans. rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) 11 **Total support.** Add lines 7 through 10 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 14 14 % 15 Public support percentage from 2016 Schedule A, Part II, line 14 15 % 16a 331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			· •	•	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	26,580.55	30,604.29	32,318.96	71,563.00	83,821.00	244,877.80
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	42,408.04	31,777.63	40,967.02	69,415.00	68,806.00	253,373.69
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	68,988.59	62,381.92	73,285.98	140,978.00	152,627.00	498,261.49
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
	line 6.)						498,261.49
Secti	on B. Total Support				'		,
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	68,988.59	62,381.92	73,285.98	140,978.00	152,627.00	498,261.49
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	23.75	7.78	4.55	71.00	133.00	240.08
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	23.75	7.78	4.55	71.00	133.00	240.08
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	69,012.34	62,389.70	73,290.53	141,049.00	152,760.00	498,501.57
14	First five years. If the Form 990 is for thorganization, check this box and stop he	ne organization	's first, second	d, third, fourth,	or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2017 (line 8			3, column (f))		15	99.95 %
16	Public support percentage from 2016 Sch	, , ,	•			16	99.96 %
	on D. Computation of Investment In						
17	Investment income percentage for 2017 (line 13, colun	nn (f))	17	.05 %
18	Investment income percentage from 2016					18	.04 %
19a	331/3% support tests-2017. If the organ	ization did not	check the box	on line 14, an	d line 15 is m	ore than 331/39	6, and line
	17 is not more than 331/3%, check this box		=	-		=	_
b	331/3% support tests – 2016. If the organiz line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, c	heck this box	and see instruc	ctions ► 🗌

Schedule A (Form 990 or 990-EZ) 2017 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the	organization's	supported	organizations	listed by	name	in the	organiza	tion's	governing
	documents? If	"No," describe	in Part VI h	now the suppo	rted organ	nizations	are de	signated.	If desi	ignated by
	class or purpos	e, describe the	designation.	If historic and	continuing	relation	iship, e	xplain.		

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
,			
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
,			
	4c		
,			
	5a		
	5b		
	5c		
	30		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
n	990 or	990-F7	7) 2017

Schedu	le A (Form 990 or 990-EZ) 2017		F	age 5
Part	N Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	1		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inetru	ction	e)
' a	The organization satisfied the Activities Test. Complete line 2 below.	u	J., J. I.	٠,٠

- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes how the organization was responsive to those supported organizations, and how the organization determin that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or m of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI th reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

		Yes	No
s of			
s, ned			
	2a		
nore he			
	2b		
	3a		
each			
	3b		
(Form	990 or	990-E2	2) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III No	ani	izations	Page (
1 Check here if the organization satisfied the Integral Part Test as a qualifying			ain in Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
 7 Check here if the current year is the organization's first as a non-functional instructions). 	ly in	tegrated Type III supporti	ng organization (see

Page **7**

Part	Type III Non-Functionally integrated 509(a)(3	s) Supporting Organi	zations (continuea)		
Secti	on D - Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations				
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7					
8	Distributions to attentive supported organizations to which the organization is responsive				
	(provide details in Part VI). See instructions. Distributable amount for 2017 from Section C, line 6				
9 10	•				
10	Line 8 amount divided by line 9 amount		/::\	/:::\	
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017	
1	Distributable amount for 2017 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2017				
а					
b	From 2013				
С	From 2014				
d	From 2015				
е	From 2016				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2017 distributable amount				
i	Carryover from 2012 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2017 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2017 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2018. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2013				
b	Excess from 2014				
С	Excess from 2015				
d	Excess from 2016				
е	Excess from 2017				

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number
Creativity Unlimited in PA	23-3019274
BOX 8 - Other Revenue:	
Coaching Binders, \$336.00	
Daimburgament from Creative Compatitions Inc. for Liability Incompany 2017 2010 Concern 6500 00	
Reimbursement from Creative Competitions, Inc. for Liability Insurance, 2017-2018 Season, \$569.00	
Hotel Reimbursements from Board Members, \$200.00	
BOX 16 - Other Expenses:	
BOX 10 Outer Expenses.	
Coach/Judge/Problem Captain/Specialized Training, \$4,671.07	
Hotel, \$5,486.06	
Finance / Banking Fees, \$170.62	
Cost of Board Meetings, \$1,722.71	
Incurance #1 660 00	
Insurance, \$1,660.00	
Act 48 ('continuing education credits'), \$399.00	
State Tournament, \$18,409.91	
Regional Tournaments, \$35,953.47	
Regional Board Member Shirts, \$152.00	
AU	
Misc., \$979.26	

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Schedule O (Form 990 or 990-EZ), such as legislation enacted after the schedule and its instructions were published, go to www.irs.gov/Form990.

Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Don't use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization isn't required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return isn't filed by the due date (including any extension granted), attach a separate statement giving the reasons for not filing on time.

Don't use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, Heading, item B, or Form 990-EZ, Heading, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a), but "No" to line H(b), use a separate

attachment to list the name, address, and EIN of each affiliated organization included in the group return. **Don't use** this schedule. See the Instructions for Form 990, *I. Group Return*.

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

- 1. Part III, Statement of Program Service Accomplishments.
 - a. "Yes" response to line 2.
 - b. "Yes" response to line 3.
 - c. Other program services on line 4d.
- 2. Part V, Statements Regarding Other IRS Filings and Tax Compliance.
 - a. "No" response to line 3b.
 - b. "Yes" or "No" response to line 13a.
 - c. "No" response to line 14b.
- 3. Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights among members of the governing body in line 1a.
- b. Delegation of governing board's authority to executive committee in line 1a.
- c. "Yes" responses to lines 2 through 7b.
- d. "No" responses to lines 8a, 8b, and 10b.
 - e. "Yes" response to line 9.
- f. Description of process for review of Form 990, if any, in response to line 11b.
 - g. "Yes" response to line 12c.
- h. Description of process for determining **compensation** in response to lines 15a and 15b.
- i. If applicable, in response to line 18, an explanation as to why the organization checked the *Other* box or didn't make any of Forms 1023, 1024, 990, or 990-T publicly available.
- j. Description of public disclosure of documents in response to line 19.
- 4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related.
- b. Description of reasonable efforts undertaken to obtain information on compensation paid by related organizations, if the organization is unable to obtain such information to report in column (E).
- 5. Explanation for Part IX, Statement of Functional Expenses, line 11g (other fees

for services), including the type and amount of each expense included in line 11g, if the amount in Part IX, line 11g, exceeds 10% of the amount in Part IX, line 25 (total functional expenses).

- 6. Explanation for Part IX, Statement of Functional Expenses, line 24e (all other expenses), including the type and amount of each expense included in line 24e, if the amount on line 24e exceeds 10% of the amount in Part IX, line 25 (total functional expenses).
- 7. Part XI, Reconciliation of Net Assets. Explain any other changes in net assets or fund balances reported on line 9.
- 8. Part XII, Financial Statements and Reporting.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
 - c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions.

- 1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
- a. Description of other revenue, in response to line 8.
- b. List of grants and similar amounts paid, in response to line 10.
- c. Description of other expenses, in response to line 16.
- d. Explanation of other changes in net assets or fund balances, in response to line 20.
 - 2. Part II, Balance Sheets.
- a. Description of other assets, in response to line 24.
- b. Description of total liabilities, in response to line 26.
- 3. Description of other program services in response to Part III, *Statement of Program Service Accomplishments*, line 31.
 - 4. Part V, Other Information.
 - a. "Yes" response to line 33.
 - b. "Yes" response to line 34.
- c. Explanation of why organization didn't report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.
 - d. "No" response to line 44d.

Other. Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



Don't include on Schedule O (Form 990 or 990-EZ) any social security number(s), because this schedule will be made available

for public inspection.